

VICEM CEMENT CORPORATION
VICEM GYPSUM AND CEMENT JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No: **667** /TXM - CBTT

Hue, 23 April 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: Ha Noi Stock Exchange

1. Name of organization: VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY
 - Securities code: TXM
 - Address: 24 Ha Noi Street, Phu Nhuan Ward, Thuan Hoa District, Hue City.
 - Telephone: 02343.822453
 - Email: contact.txm@gmail.com - Website: www.thachcaoximang.com.vn
 2. Authorized person to disclose information: Mr. **Ngo Quoc Viet**
 3. Type of disclosed information: ☒ 24h ☐ On request ☒ Extraordinary ☐ Periodic
 4. Contents of disclosure:
 - 4.1. Disclosure of information on the Meeting Minutes and Resolution of the Annual General Meeting of Shareholders 2025 and reports, proposals at the Meeting.
 - Meeting Minutes of the Annual General Meeting of Shareholders 2025 No.661/2025/BB-DHĐCĐ dated 22/4/2025 of Vicem Gypsum and Cement Joint Stock Company.
 - Resolution of the Annual General Meeting of Shareholders 2025 No. 662/2025/NQ-DHĐCĐ dated 22/4/2025 of Vicem Gypsum and Cement Joint Stock Company.(The Reports and Proposals submitted to the Meeting and approved by the Annual General Meeting of Shareholders 2025 of Vicem Gypsum and Cement Joint Stock Company).
 - 4.2. Disclosure of information on the amendment and supplement of the Company's Charter, Internal Regulations on corporate governance, Regulations on operation of the Board of Directors of Vicem Gypsum and Cement Joint Stock Company:
 - Appendix No. 663/PLĐLTXM dated 22/4/2025 regarding amendment and supplement of the Company's Charter approved by the Annual General Meeting of Shareholders 2025 of Vicem Gypsum and Cement Joint Stock Company.
 - Decision No. 664/QĐ-HĐQT dated 22 April 2025 of the BOD on amending and supplementing the Company's Internal regulations on corporate governance.
 - Decision No. 666/QĐ-HĐQT dated 22 April 2025 of the BOD on amending and supplementing the Regulations on operation of the Board of Directors.
- This information was published on the electronic portal of Vicem Gypsum and Cement Joint Stock Company on 23 April 2025 as in the link: <https://www.thachcaoximang.com.vn>; tab "Investor Relation – Annual Resolution".
- We hereby certify that above disclosed information is true and we shall take full responsibility for the content of disclosure to the law.



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Attached documents:

- Meeting Minutes No. 661/2025/BB-ĐHĐCĐ;
- Resolution No. 662/2025/NQ-ĐHĐCĐ;
- Appendix No. 663/PLĐLTXM;
- Decision No. 664/QĐ-HĐQT;
- Decision No. 666/QĐ-HĐQT;
- Reports and Proposals submitted and approved by the Annual General Meeting of Shareholders 2025.

Recipients:

- As above (CIMS);
- State Securities Commission (report);
- BOD (report);
- BOM (report)
- Company Website;
- Archive: Documentation officer,
Organization and Administration Department. *je*

**AUTHORIZED PERSON TO
DISCLOSE INFORMATION**



Ngô Quoc Viet





No: **662** /2025/NQ-ĐHĐCĐ

Hue, 22 April 2025

RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14, dated 17 June 2020;

Pursuant to Charter of organization and operation of Vicem Gypsum and Cement Joint Stock Company (hereinafter referred to as “the Company”);

Pursuant to Meeting minutes of the Annual General Meeting of Shareholders 2025 of the Company, dated 22 April 2025 (No. 661/2025/BB-ĐHĐCĐ).

RESOLUTION:

Article 1. Approving the Business performance report 2024 and Business plan 2025 of the Board of Management, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting; specifically:

1.1. Business performance results 2024

- Product consumption output:

- + Gypsum consumption: 289.741/283.000 tons, reaching 102,4% of the plan.
- + Cement consumption: 18.007/25.000 tons, reaching 72% of the plan.
- + Clinker consumption: 15.802 tons.
- Total revenue: 238,355/225,864 billion, reaching 105,5% of the plan.
- Profit before tax: Loss of 0,738 billion VND.
- Profit after tax: Loss of 0,754 billion VND.
- Return on Equity: -0,80%
- Paid the State Budget: 5,301/12,745 billion VND, reaching 41,6% of the plan.
- Dividend payout rate: None

1.2. Business plan 2025:

- Product consumption output:

- + Gypsum consumption: 335.500 tons
- + Cement consumption: 25.000 tons
- Total revenue: 239,435 billion VND



- Profit before tax: 0,579 billion VND
- Profit after tax: 0,579 billion VND
- Return on Equity: 0,61%
- Payment to the State Budget: 3,019 billion VND
- Dividend payout rate: None

* Pursuant to Document No. 585/VICEM-HĐTV, dated 14 April 2025 of the Board of Members of Vietnam Cement Corporation (VICEM) regarding main contents of the Annual General Meeting of Shareholders 2025 of Vicem Gypsum and Cement Joint Stock Company, accordingly, Business plan 2025 of VICEM in general and of Vicem Gypsum and Cement Joint Stock Company in particular will be reported by VICEM and proposed to the Ministry of Construction for approval according to regulations, after the Ministry of Construction approves, if there are any changes, VICEM will adjust (if any).

Article 2. Approving the Report on operation 2024 and Operation plan 2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 3. Approving the Report on assessment of Independent member of the Board of Directors 2024, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 4. Approving the Report on operation 2024 and Operation plan 2025 of the Board of Supervisors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 5. Approving the amendment and supplement of the Company's Charter of Organization and Operation according to the content of Proposal No 646/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 6. Approving the amendment and supplement of the Company's internal regulations on corporate governance according to the content of Proposal No. 647/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 7. Approving the amendment and supplement of the Regulations on operation of the Company's BOD according to the content of Proposal No. 648/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate

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by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 8. Approving the Audited financial statements 2024 according to the content of Proposal No. 653/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 9. Approving the Profit distribution plan for 2024 according to the content of Proposal No. 654/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 10. Approving the Settlement of remuneration 2024 and the Remuneration payment plan 2025 for the Board of Directors, Board of Supervisors, Company Secretary, according to the content of Proposal No. 655/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

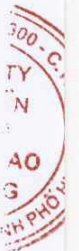
Article 11. Approving the implementation of the Contract with related persons under the authority of the General Meeting of Shareholders 2025 according to the content of Proposal No. 656/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 6/6 votes, equivalent to 570.850 shares, accounting for 100% of the total number of voting shares of shareholders and authorized representatives attending the Meeting (in this content 4.284.525 authorized shares did not participate in voting because owners were related persons).

Article 12. Approving the 5-year business plan for the period 2025-2029 of the Company according to the content of Proposal No. 657/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 13. Approving the selection of an auditing firm to audit the Financial statements 2025 according to the content of Proposal No. 658/2025/TTr-BKS, dated 22/4/2025 of the Board of Supervisors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares of shareholders and representatives attending the Meeting.

Article 14. This Resolution was approved by the Annual General Meeting of Shareholders 2025 of Vicem Gypsum and Cement Joint Stock Company and takes effect from 22 April 2025.

The Board of Directors, Board of Supervisors, Board of Management and all shareholders of Vicem Gypsum and Cement Joint Stock Company, pursuant to the



goals and mission of 2025 approved by the General Meeting of Shareholders, shall implement this Resolution in compliance with the legal regulations.

Recipients:

- State Securities Commission (report);
- Hanoi Stock Exchange (report);
- VICEM (report);
- As Article 14;
- Information disclosure;
- Archive: Documentation officer. *ylz*

**ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOD**

(Signed)

Phan Xuan Hieu





**VICEM GYPSUM AND CEMENT
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

No: **661** /2025/BB-ĐHĐCĐ

Hue, 22 April 2025

**MEETING MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

I. Name of organization: VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY

II. Opening time: Annual General Meeting of Shareholders 2025 (hereinafter referred to as “the Meeting”) started at 08:00 AM on 22 April 2025.

III. Meeting venue: Head office of Vicem Gypsum and Cement Joint Stock Company (hereinafter referred to as “the Company”); at 24 Ha Noi Street, Phu Nhuan Ward, Thuan Hoa District, Hue City.

IV. Participants

1. Members of the Board of Directors; Board of Management; Board of Supervisors; Chief Accountant; Department Heads, Branch Directors of the Company.

2. Shareholders (including: Representatives, owners, authorized persons) according to the list of securities owners finalized by Viet Nam Securities Depository and Clearing Corporation at the record date 17 March 2025.

V. Personnel of the Presidium and the supporting Committees at the Meeting

1. Presidium:

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|-----------------------------------------------------|------------|
| - Mr. Phan Xuan Hieu, Chairman of the BOD | - Chairman |
| - Mr. Dao Tuan Khoi, Member of the BOD | - Member |
| - Mr. Truong Phu Cuong, Member of the BOD, Director | - Member |

2. Shareholders Eligibility Verification Committee

- | | |
|------------------------------------------------------------|---------------------|
| - Mr. Nguyen Minh Tri, Head of Shareholder Management Team | - Head of Committee |
| - Mr. Doan Anh Vinh, Head of General Planning Department | - Member |
| - Mr. Le Ngoc Dat, Company shareholder | - Member |

3. Secretary Committee:

- | | |
|--------------------------------------------------------------------------------------------|--|
| - Mrs. Tran Thi Thien Nhien - Specialist of the Organization and Administration Department | |
| - Mr. Vo Nhat Thang - Specialist of the Consumption Market Department | |



4. Vote Counting Committee

- Mr. Nguyen Minh Tri, Head of Shareholder Management Team - Head of Committee
- Mr. Doan Anh Vinh, Head of General Planning Department - Member
- Mr. Le Ngoc Dat, Company shareholder - Member

* Number and personnel of the Presidium and the supporting Committees at the Meeting (as above) were approved by the General Meeting of Shareholders with a voting rate of 9/9 attending shareholders (including: Representatives, owners, authorized persons), accounting for 100% of the voting shares at the Meeting, by raising Voting cards.

VI. Conditions to conduct the Meeting

1. Head of Shareholders Eligibility Verification Committee reported to the Meeting the result of eligibility verification. At the opening time of the Meeting (08:15 AM on 22 April 2025):

- Number of shareholders owning Company shares and representatives authorized to attend the Meeting was 09 shareholders, representing 4.855.375 shares, accounting for 69,363% of the total shares of the Company (7.000.000 shares) and equal to 100% of the total number of voting shares at the Annual General Meeting of Shareholders 2025, including:

- Number of shareholders representing the capital of Vietnam Cement Corporation and Vicem Ha Tien was 04 shareholders, representing 4.284.525 shares, accounting for 88,243% of the total number of voting shares (including 01 shareholder who both represents the capital of Vietnam Cement Corporation and has been authorized more 454.800 shares by shareholder, accounting for 9,367% of the total number of voting shares).

- Number of shareholders owning shares and authorized to attend the Meeting was 05 shareholders, representing 116.050 shares, accounting for 2,390% of the total number of voting shares (including 01 shareholder who both owns Company shares and is an authorized representative).

2. With the above results, the Meeting is eligible to be conducted according to the provisions of law; Charter of organization and operation of the Company (hereinafter referred to as: Company Charter).

VII. Contents of the Meeting

1. The Meeting Agenda was approved by the General Meeting of Shareholders with a voting rate of 9/9 attending shareholders, accounting for 100% of the total number of voting shares at the Meeting, by raising Voting cards.

2. The Regulation on organization of the Meeting was approved by the General Meeting of Shareholders with a voting rate of 9/9 attending shareholders, accounting for 100% of the total number of voting shares at the Meeting, by

raising Voting cards.

3. Reports and Proposals presented at the Meeting, including:

3.1. Proposal of the Board of Directors regarding amendment and supplement of the Company charter (No. 646/2025/TTr-HĐQT, dated 22/4/2025).

3.2. Proposal of the Board of Directors regarding amendment and supplement of the Company's internal regulations on corporate governance (No. 647/2025/TTr-HĐQT, dated 22/4/2025).

3.3. Proposal of the Board of Directors regarding amendment and supplement of the Regulations on operation of the Company's Board of Directors (No. 648/2025/TTr-HĐQT, dated 22/4/2025).

3.4. Report on business performance 2024, business plan 2025 of the Board of Management (No. 649/2025/BC-BĐH, dated 22/4/2025)

3.5. Report on operation 2024, operation plan 2025 of the Board of Directors (No. 650/2025/BC-HĐQT, dated 22/4/2025).

3.6. Report on assessment of Independent member of the Board of Directors 2024 (No. 651/2025/BC-TVĐLHĐQT, dated 22/4/2025).

3.7. Report on operation 2024, operation plan 2025 of the Board of Supervisors (No. 652/2025/BC-BKS, dated 22/4/2025).

3.8. Proposal of the Board of Directors regarding approval of the Audited financial statements 2024 (No. 653/2025/TTr-HĐQT, dated 22/4/2025).

3.9. Proposal of the Board of Directors regarding approval of the Profit distribution plan for 2024 (No. 654/2025/TTr-HĐQT, dated 22/4/2025).

3.10. Proposal of the Board of Directors regarding approval of the Settlement of remuneration 2024 and the Remuneration payment plan 2025 for the Board of Directors, Board of Supervisors, Company Secretary (No. 655/2025/TTr-HĐQT, dated 22/4/2025).

3.11. Proposal of the Board of Directors regarding the implementation of the Contract with related persons under the authority of the General Meeting of Shareholders (No. 656/2025/TTr-HĐQT, dated 22/4/2025).

3.12. Proposal of the Board of Directors regarding approval of the 5-year business plan for the period 2025-2029 (No. 657/2025/TTr-HĐQT, dated 22/4/2025).

3.13. Proposal of the Board of Supervisors regarding approval of the selection of an auditing firm to audit the Financial statements 2025 (No. 658/2025/TTr-BKS, dated 22/4/2025).

4. Discussion at the Meeting:

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- Chairman of the Presidium invited shareholders to comment on the Reports and Proposals submitted to the Meeting.

- Comments of shareholders about the Reports and Proposals at the Meeting: Unanimously agreed with the content of Reports and Proposals of the Board of Directors, Board of Management, Board of Supervisors presented at the Meeting.

* At the time for voting to approve the Proposals of the Board of Directors regarding amendment and supplement of the Company's Charter of Organization and Operation, Internal Regulations on corporate governance, Regulations on operation of the Company's BOD as in Clause 3, Part VII - This Minutes (at 09:00 AM), the Shareholders Eligibility Verification Committee reported to the Meeting the number of shareholders and authorized representatives attending the Meeting was 09 shareholders, representing 4.855.375 shares, accounting for 69,363% of the total shares of the Company (7.000.000 shares) and equal to 100% of the total number of voting shares at the Annual General Meeting of Shareholders 2025, including:

- Number of shareholders representing the capital of Vietnam Cement Corporation and Vicem Ha Tien was 04 shareholders, representing 4.284.525 shares, accounting for 88,243% of the total number of voting shares (including 01 shareholder who both represents the capital of Vietnam Cement Corporation and has been authorized more 454.800 shares by shareholder, accounting for 9,367% of the total number of voting shares).

- Number of shareholders owning shares and authorized to attend the Meeting was 05 shareholders, representing 116.050 shares, accounting for 2,390% of the total number of voting shares (including 01 shareholder who both owns Company shares and is an authorized representative).

* At the time for voting to approve the Proposals No. 656/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors regarding implementation of the Contract with related persons under the authority of the General Meeting of Shareholders (at 10:45 AM), the Shareholders Eligibility Verification Committee reported to the Meeting number of shareholders and authorized representatives attending the Meeting have the right to vote on this content was 06 shareholders, representing 570.850 shares, accounting for 100% of the total number of voting shares.

* At the time for voting to approve the Reports and Proposals as in Clause 3, Part VII - This Minutes (at 10:50 AM), except the Proposals No. 656/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors regarding implementation of the Contract with related persons under the authority of the General Meeting of Shareholders. The Shareholders Eligibility Verification Committee reported to the Meeting number of shareholders and authorized representatives attending the Meeting was 09 shareholders, representing 4.855.375 shares, accounting for

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69,363% of the total shares of the Company (7.000.000 shares) and equal to 100% of the total number of voting shares at the Annual General Meeting of Shareholders 2025, including:

- Number of shareholders representing the capital of Vietnam Cement Corporation and Vicem Ha Tien was 04 shareholders, representing 4.284.525 shares, accounting for 88,243% of the total number of voting shares (including 01 shareholder who both represents the capital of Vietnam Cement Corporation and has been authorized more 454.800 shares by shareholder, accounting for 9,367% of the total number of voting shares).

- Number of shareholders owning shares and authorized to attend the Meeting was 05 shareholders, representing 116.050 shares, accounting for 2,390% of the total number of voting shares (including 01 shareholder who both owns Company shares and is an authorized representative).

VIII. Voting to approve the Reports and Proposals at the Meeting

1. Approving the Business performance report 2024 and Business plan 2025 of the Board of Management (No. 649/2005/BC-BĐH, dated 22/4/2025), with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares; specifically:

1.1. Business performance results 2024

- Product consumption output:

- + Gypsum consumption: 289.741/283.000 tons, reaching 102,4% of the plan.

- + Cement consumption: 18.007/25.000 tons, reaching 72,02% of the plan.

- + Clinker consumption: 15.802 tons.

- Total revenue: 238,355/225,864 billion, reaching 105,5% of the plan.

- Profit before tax: Loss of 0,738 billion VND.

- Profit after tax: Loss of 0,754 billion VND.

- Return on Equity: -0,80%

- Paid the State Budget: 5,301/12,745 billion VND, reaching 41,6% of the plan.

- Dividend payout rate: None

1.2. Business plan 2025:

- Product consumption output:

- + Gypsum consumption: 335.500 tons

- + Cement consumption: 25.000 tons

- Total revenue: 239,435 billion VND

- Profit before tax: 0,579 billion VND

- Profit after tax: 0,579 billion VND
- Return on Equity: 0,61%
- Payment to the State Budget: 3,019 billion VND
- Dividend payout rate: None

* Pursuant to Document No. 585/VICEM-HĐTV, dated 14 April 2025 of the Board of Members of Vietnam Cement Corporation (VICEM) regarding main contents of the Annual General Meeting of Shareholders 2025 of Vicem Gypsum and Cement Joint Stock Company, accordingly, Business plan 2025 of VICEM in general and of Vicem Gypsum and Cement Joint Stock Company in particular will be reported by VICEM and proposed to the Ministry of Construction for approval according to regulations, after the Ministry of Construction approves, if there are any changes, VICEM will adjust (if any).

2. Approving the Report on operation 2024 and Operation plan 2025 of the Board of Directors (No. 650/2025/BC-HĐQT, dated 22/4/2025), with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

3. Approving the Report on assessment of Independent member of the Board of Directors 2024 (No. 651/2025/BC-TVĐLHĐQT, dated 22/4/2025), with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

4. Approving the Report on operation 2024 and Operation plan 2025 of the Board of Supervisors (No. 652/2025/BC-BKS, dated 22/4/2025), with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

5. Approving the amendment and supplement of the Company's Charter of Organization and Operation according to the content of Proposal No. 646/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

6. Approving the amendment and supplement of the Company's internal regulations on corporate governance according to the content of Proposal No. 647/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

7. Approving the amendment and supplement of the Regulations on operation of the Company's BOD according to the content of Proposal No. 648/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

8. Approving the Audited financial statements 2024 according to the content of Proposal No. 653/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

9. Approving the Profit distribution plan for 2024 according to the content of Proposal No. 654/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

10. Approving the Settlement of remuneration 2024 and the Remuneration payment plan 2025 for the Board of Directors, Board of Supervisors, Company Secretary, according to the content of Proposal No. 655/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

11. Approving the implementation of the Contract with related persons under the authority of the General Meeting of Shareholders 2025 according to the content of Proposal No. 656/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 6/6 votes, equivalent to 570.850 shares, accounting for 100% of the total number of voting shares of shareholders and authorized representatives attending the Meeting (in this content 4.284.525 authorized shares did not participate in voting because owners were related persons).

12. Approving the 5-year business plan for the period 2025-2029 of the Company according to the content of Proposal No. 657/2025/TTr-HĐQT, dated 22/4/2025 of the Board of Directors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

13. Approving the selection of an auditing firm to audit the Financial statements 2025 according to the content of Proposal No. 658/2025/TTr-BKS, dated 22/4/2025 of the Board of Supervisors, with a voting rate by Votes in favor of 9/9 votes, equivalent to 4.855.375 shares, accounting for 100% of the total number of voting shares.

IX. Closing of the Meeting

1. The Annual General Meeting of Shareholders 2025 of Vicem Gypsum and Cement Joint Stock Company closed at 11:30 AM on the same day. The contents of the Meeting were recorded in the Minutes and approved by the Meeting. The Minutes consist of 07 pages, made into 03 copies, 01 copy is archived in the General Meeting Documents File at the Company office, 01 copy is archived by the Documentation Officer, 01 copy is archived by the Company Secretary.

2. The Resolution of the Meeting is made in writing and announced to all

shareholders in compliance with the legal regulations. *He*

PRESIDIUM

(Signed)

(Signed)

(Signed)

Truong Phu Cuong

Dao Tuan Khoi

Phan Xuan Hieu

SECRETARY BOARD

(Signed)

(Signed)

Tran Thi Thien Nhien

Vo Nhat Thang

